

REGULAR MEETING OF THE
HOT SPRINGS VILLAGE
PROPERTY OWNERS' ASSOCIATION
BOARD OF DIRECTORS
9:00 A.M., JANUARY 21, 2009
OUACHITA BUILDING

A regular meeting of the Hot Springs Village Property Owners' Association Board of Directors was held 9:00 a.m., Wednesday, January 21, 2009 at the Ouachita Building.

Board members attending: President Bob Shoemaker, Vice President Mike Misch, Jeff Atkins, Dick Breckon, Paul Day and Bill Linam. Absent: Teri Jackson

Attending from staff were: General Manager Dave Johnston, Treasurer Wayne Copeland, Attorney Don Schnipper, Dir. of Public Safety Laroy Cornett, Dir. of Recreation Larry Koonse, Dir. of Planning & Inspections Steve White, Dir. of Golf John Paul, Dir. of Public Works David Whitlow, Communications Specialist Stacy Hoover and Secretary Suzette Tadlock. Absent: Linda Mayhood.

Also attending were: Holly Daste, Village Voice and Jeff Smith, Sentinel Record.

Approximately 27 people were in the audience.

Call to Order: President Shoemaker called the meeting to order at 9:00 a.m.

Prayer/Pledge: General Manager Dave Johnston gave the prayer followed by the pledge of allegiance.

Guests: President Shoemaker called on guests in the audience. There were none.

Order of Business: The order of business was approved without change.

Minutes: The December 17, 2008 regular meeting minutes and January 7, 2009 work session notes were approved as submitted.

President's Comments: President Shoemaker gave his comments. He introduced Board candidates Katie Feather, Bob Brandt and Mike Misch.

Board Comments: Director Breckon commented on the need for standing committee applicants.

Director Linam reminded everyone that there had been a change in the proprietor for Terrace on the Green and they were almost finished with the remodeling. The Research and Projects Committee have been working on golf merchandising issues.

Gen. Mgr.'s Report: Dave Johnston gave the General Manager's Report (see written report attached). He advised that Dr. Stacy Williams from the Civil Engineering School of the U of A would be attending the Public Works Com. meeting tomorrow to discuss super pave.

Treasurer's Report: Wayne Copeland gave the Treasurer's Report (see written report attached). Discussion followed.

Standing Com. Reports: President Shoemaker called on standing committee representatives for their comments. There were none.

Minutes Recvd. & Filed: The following committee minutes were received and filed:
Common Property 1-5-09, Golf 12-11-08, Governmental Affairs 12-5-08, Lake & Water Mgt. 1-14-09, Research & Special Projects 12-1-08, 12-17-08.

Architectural Control Com. Minutes Received: 12-18-08; 1-8-09

Questions: President Shoemaker called on members of the audience who had questions or comments.

Terry Masot asked about the inappropriate golfing that occurred on New Year's Day as reported in the Village Voice and why his privileges were not restored as soon as the suspension had ended.

Debbie Jasicki asked about the remodeling to Terrace on the Greens.

Jessieville School: V.P. Misch introduced Jessieville School Superintendent George Foshee. Mr. Foshee introduced Jessieville School Board President Rodney Ivers and explained the purpose of an election to be held Feb. 10, 2009. Mr. Foshee explained the refunding and construction of a bond issue in the amount of \$8,380,000 was to be used to refund the District's bond issue dated December 1, 2003, and that the excess would be used for roof repairs, air conditioning, energy updates, carpet replacements, electrical updates, etc. Mr. Foshee stated that the bonds being refunded were at 4.65% interest rate and that the new bonds were expected to be issued at 5.00% interest rate. He encouraged everyone in the school district to come out and vote for this.

White Papers: V.P. Misch MOVED to adopt the attached revised "white papers" as recommended by the Governmental Affairs Committee for 2009 as the POA's official position on these key issues. Director Day SECONDED the motion. Discussion followed. The motion was unanimously APPROVED.

Mass Email Policy: Director Breckon MOVED to adopt the attached Mass Email Policy to be added to Chapter One, Article 13 of the POA General Administration policies. Director Day SECONDED the motion. Discussion followed. The motion was unanimously APPROVED.

Search & Screen Com. V.P. Misch MOVED and Director Breckon SECONDED the motion, to eliminate Chapter One, Article 4 of the POA Policies entitled "Search and Screen Committee" in its entirety and to

amend Chapter One, Article 1 entitled "Personnel Policy" by adding

Section 7.

In order to provide equal employment opportunities to all individuals, employment decisions at HSV POA will be based on merit, qualifications and abilities. HSV POA does not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, national origin, age, disability, veteran status or any other characteristic protected by law.

Section 8. as amended:

"All hiring and changes in employee status will be approved by at least two levels of management above the particular position; except the level reporting directly to the General Manager where the General Manager has sole approval authority. Hiring of the General Manager will be the responsibility of the Board of Directors."

Discussion followed. The motion was unanimously APPROVED.

Common Property Violation:

Director Breckon MOVED to approve a written release from any further tasks or demands other than the actions described within the letter dated 12-19-08 from Ron Knight, Tom Hightower and Glen Williamson for violation to common property adjacent to #5, 7 and 9 Laredo Lane. V.P. Misch SECONDED the motion. Discussion followed. The motion was unanimously APPROVED.

Questions:

None.

Adjournment:

The meeting adjourned at 9:45 a.m.

President

Secretary